# Our Lady of Pity RC Primary School

# Person Specification – Teaching Assistant Level 3

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|  | Essential | Desirable |
| **Qualifications** | * Good numeracy/literacy/ICT skills * NVQ Level 3, or equivalent, Teaching Assistant qualification | * First aid training as appropriate * Evidence of further related training or interests |
| **Experience** | * Working with or caring for children in an educational setting | * Experience of working with children having a range of special needs * Experience in supporting pupils who require Access Arrangements * Experience in delivering small group interventions e.g. social skills |
| **Knowledge and Skills** | * Effective use of ICT to support learning * Basic understanding of child development and learning * Ability to relate well with children and adults * Ability to work as part of a team, understanding classroom roles and responsibilities and own position within these roles * Good communication skills | * Understanding of relevant policies/codes of practice and awareness of relevant legislation * General understanding of national/foundation stage curriculum and other basic learning programmes/strategies |
| **Personal Qualities** | * Support Catholic Ethos * Enthusiasm & energy * Commitment to safeguarding and promoting the welfare of Children and Young People. | * Willingness to undertake further training and responsibility |

A=Application form I=Interview R=Reference **\*Shortlisted candidates should bring with them copies of their qualifications.**

*We are committed to safeguarding and promoting the welfare of Children and Young People.*